

# Substances Policy

## (1.0) Introduction

The BCBUA believes in fostering a safe, welcoming, and inclusive environment for participants. Substances are detrimental to the health and welfare of participants and have no place in baseball. The purpose of this policy is to set expectations for the use and possession of substances by BCBUA members.

Performance enhancing drugs are outside the scope of this policy and are dealt with in a separate policy.

## (2.0) Definitions

Substances are defined as:

- Tobacco products including cigarettes, cigars, little cigars, cigarillos, dissolvable products, smokeless tobacco, and waterpipes.
- Alcohol
- Electronic cigarettes
- Vaping products
- Cannabis and associated products
- Illegal drugs

A 'baseball setting' is defined as any place where athletes participate in baseball activities.

'Close proximity to a baseball setting' is defined as being in any location where one can be seen by participants, including spectators, at a baseball setting.

'Possession' is defined as having physical control of a substance, including but not limited to, when a substance is in a clothing pocket or bag.

'Visible possession' is defined as having physical control of a substance **and** the substance itself is visible to others.

## (3.0) Minor Umpires

Minor umpires are prohibited from using, being under the influence of, or having in their possession, any of the substances defined in section 2.0 of this policy, while acting in the capacity of an umpire.

Minor athletes found to be in violation of this policy should be removed from the event and returned to the care of their parents/guardians. Umpires found to be in violation of this policy shall be subject to disciplinary sanctions.

#### **(4.0) Adult Umpires**

While in close proximity to a youth baseball setting (participants 18 years of age and below), when athletes are present, umpires are prohibited from using, being under the influence of, or being in visible possession of any substance, defined in section 2.0 of this policy, which is legal under the law. Such substances may not be stored on the umpire's person and must remain out of sight.

While working on-field in an adult baseball setting (19 years old and above), umpires are prohibited from using, being under the influence of, or being in visible possession of any substance, defined in section 2.0 of this policy, which is legal under the law. Such substances may not be stored on the umpire's person and must remain out of sight.

Umpires are prohibited from possessing any of the substances defined in section 2.0 of this policy, which are illegal under the law.

Umpires found to be in violation of this policy should be removed from the event. Umpires found to be in violation of this policy shall be subject to disciplinary sanctions.

#### **(5.0) BCBUA Staff, Employees, and Volunteer Members of the Board of Directors**

Staff, employees, and volunteer members of the Board of Directors are subject to the expectations contained in section 4.0 of this document. Individuals found to be in violation of this policy shall be subject to disciplinary sanctions, either through the discipline process or the terms of their employment contract.