



BC Baseball Umpires Association

Performing Enhancing Drugs Policy

(1.0) Introduction

The BCBUA believes in fostering a safe, welcoming, and inclusive environment for participants. Performance enhancing drugs are detrimental to the health and welfare of umpires and accordingly, have no place in sport. The BCBUA accepts, adopts, and adheres to the Canadian Anti-Doping Program and the designated authority and policies of the Canadian Center for Ethics in Sport.

(2.0) Education of Umpires

The BCBUA will provide educational opportunities related to the use of performance enhancing drugs as a standard component of umpire training.

(3.0) Respect of Suspensions

The BCBUA will respect any penalty enacted pursuant to a breach of the Canadian Anti-Doping Program, whether imposed by the World Anti-Doping Agency, Canadian Centre for Ethics in Sport, Baseball Canada, or any other sport organization. The BCBUA may impose further sanctions under its discipline policy.

(4.0) Participant Responsibilities

Umpires and in the case of minor umpires their parents/guardians, are responsible for ensuring compliance with this policy. Individuals shall familiarize themselves with the Canadian Centre for Ethic in Sport's drug classification booklet (<https://cces.ca/prohibited-list>), which provides examples of banned and permitted substances.

(5.0) Adult Responsibilities for Minor Umpires

This section applies to adult members of the BCBUA.

Any adult member who has reason to believe that a minor umpire is using performance enhancing drugs shall report the matter to the president. The president will consider the information provided by the adult and shall contact the minor umpire's parents/guardians. The president, based on the totality of the evidence, will determine whether the matter should be



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referred to the discipline committee for review. An adult member who withholds information about minor umpire performance enhancing drug use, is subject to discipline.

Any adult member who is found to have encouraged a minor umpire to take performance enhancing drugs shall be suspended for a minimum of two years and may be referred to the RCMP or local police, as required.