



BC Baseball Umpires Association

Locker Room Policy

(1.0) Introduction

The BCBUA believes in fostering a safe, welcoming, and inclusive environment for participants. Youth are particularly vulnerable in locker room settings due to the various stages of dress/undress and the reduced level of supervision.

For the purpose of this policy, adult umpires are those who are 19 years of age, and older. Youth umpires are those who are 18 years of age, and younger. Crews are two or more umpires working an event together. In a tournament setting, a crew may be considered all the umpires working the event.

(2.0) Application

This policy shall apply to any indoor area where umpires are likely to dress and undress.

(3.0) Supervision and Use by Minors

(3.1) Use by Adult Umpires

There are no restrictions to the use of locker rooms by two or more adult umpires.

(3.2) Use by Youth Umpires

Youth umpires may use a locker room individually. Two or more youth umpires may only use a locker room, when under the direct supervision of an adult.

(3.3) Combined Use by Adult and Youth Umpires

The 'rule of two' method of supervision shall be applied when adult and youth umpires share a locker room. For youth and adult umpires to be in a locker room at the same time, two adults must be present. Therefore, on a typical crew of two umpires, if one is a youth and another an adult, they must individually access the locker room.

(4.0) Access

Access to locker rooms shall be restricted when youth umpires are expected to be dressing or undressing. Other individuals are not permitted in the dressing room during these times.



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(5.0) Crews Comprised of Athletes of More Than One Gender

When crews are comprised of umpires of more than one gender, a process must be established to protect the privacy rights of all umpires. Ideally, umpires of different genders will have separate dressing rooms. When dressing rooms are shared between umpires of more than one gender, the established process must set expectations for minimum levels of dress and ensure that umpires are never watching members of other genders dress or undress.

(6.0) Cell Phone & Other Image or Video Recording Device Use

Cell phones or any other device with image or video recording capability, may not be used in locker rooms at any time athletes are expected to be dressing or undressing. At these times, cell phones and other such devices may be on but must not be visible to others.