



BC Baseball Umpires Association

BCBUA Code of Conduct

(1.0) Introduction

The BCBUA believes in fostering a safe, welcoming, and inclusive environment for participants. Participants are expected to conduct themselves in a manner consistent with the values of the BCBUA, as expressed in this document and other policies. This document provides a general guide for overall conduct expectations. More specific and detailed expectations can be found in individual policies.

(2.0) Application

The BCBUA Code of Conduct applies to all members on and off the field.

BCBUA members are defined as a person who applied for membership in the Society, paid the current membership fee, and is in good standing.

Failure to follow the Code of Conduct and policies of the BCBUA may result in disciplinary sanctions.



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(3.0) General Principles

The BCBUA Code of Conduct includes sections with expectations specific to umpires and members of the Board of Directors.

The following overarching principles apply to all participants:

- Demonstrate the greatest levels of respect, protecting the rights, dignity and worth of every person regardless of their gender, ability/disability, sexual orientation, age, race, national or ethnic origin, colour, and religion.
- Demonstrate integrity in all matters involving the sport by behaving with honesty and transparency.
- Use respectful language when communicating with others.
- Solve problems and disputes peacefully using a calm voice and respectful language.
- Follow all BCBUA rules and polices



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(4.0) Code of Conduct – Umpire

Umpires are expected to:

- Conduct oneself with dignity on and off the field of play and by personal example, to inspire participants to abide by the true principles of fair play.
- Adhere to all provincial standards and directives.
- Treat everyone fairly and respectfully regardless of gender, race, color, ability, or any other characteristic or factor.
- Consistently display high personal standards and project a favorable image of the sport by:
 - a) refraining from public criticism of participants (including other officials), the use of profane or offensive language, and the use of tobacco products, or vaping, on or around the field,
 - b) refraining from gambling (however minor) on any game in which one may be involved in any way,
 - c) to not be under the influence of alcohol or cannabis when officiating or educating others,
 - d) to honor all commitments and/or assignments and when unable to do so because of an emergency, promptly notifying the allocator or find a suitable replacement.
- Continue to regularly attend educational clinics and workshops, to study the rule book and training manuals, and challenge oneself to ongoing improvement as students and practitioners of the game of baseball.



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(5.0) Code of Conduct - Association Employees, Staff, and Volunteer Members of the Board of Directors

Employees, staff, and volunteer members of the Board of Directors are expected to:

- Conduct oneself openly, professionally, collaboratively, and in good faith.
- Represent the collective, best interests of the BCBUA.
- Behave with decorum appropriate to the circumstance and position.
- Exercise due diligence in upholding one's fiduciary responsibility to the membership of BCBUA.
- Promote the open exchange of ideas and perspectives. Demonstrate respect towards others in all communications.
- Respect the governance, policies and lawfully taken decisions of BCBUA.
- Model the general principles outlined in this Code of Conduct, thereby setting a positive leadership example for the sport.
- Promote a safe sport environment. Proactively report concerns to the appropriate governing body.