

BCBUA DISCIPLINE APPEAL PROCEDURE

1. It should be noted that the umpire may only appeal the BCBUA Discipline Committee decision using this procedure. Any suspension or disciplinary measure imposed by the parent organization (Babe Ruth, Little League, B. C. Minor, etc.) must be handled via the grievance procedure within that organization.
2. A Notice of Appeal must be presented in writing, to a designated of the board within 14 days of notification of the decision of the Discipline Committee. The Notice of Appeal shall state the reason for the appeal and the desired outcome.
3. In order to reduce the likelihood of frivolous appeals the umpire making the appeal must pay an appeal fee of \$100.00 at the time of delivery of the Notice of Appeal. The fee shall be paid by certified cheque or money order. A Notice of Appeal delivered without the prescribed fee will not be considered. If the appeal is successful, the fee shall be refunded. If the appeal is not successful, the fee shall be forfeited.
4. Any discipline imposed by the Discipline Committee shall be suspended upon delivery of the Notice of Appeal and fee, pending the outcome of the appeal.
5. Within 7 days of receipt of the Notice of Appeal, the President (or designate) shall appoint a panel of three senior umpires to hear the appeal.
6. At the earliest opportunity, the President (or designate) shall notify all parties of the date, time, and location of an appeal hearing, which shall be held in a location that minimizes the travel for the majority of the people involved.
7. The BCBUA shall be responsible for the cost of travel for Panel members and the Discipline Committee Chair.
8. Each party (the umpire, complainant and the Discipline Committee Chair) shall be allotted 15 minutes to state their case and answer questions from the panel. After each party has made their presentation, the panel shall meet in camera to deliberate and reach a decision. After deliberation the panel may:
 - a. vacate the decision of the Discipline Committee,
 - b. uphold the decision of the Discipline Committee, or
 - c. vary the decision of the Discipline Committee.
9. Once a decision has been reached, the panel shall reconvene and announce its decision, which shall be final.